

NURSE AIDE IN TRAINING

DISTINGUISHING FEATURES OF THE CLASS: The work involves clinical training and competencies to prepare an incumbent to appropriately care for residents of residential health care facilities. An incumbent may perform direct patient care tasks under the direct supervision of the clinical supervisor during the training program after receiving sufficient training. Appointments to this class are temporary for a period up to four months for the purposes of completing required training. Training is carried out under the supervision of a licensed nurse. A Nurse Aide in Training does related work as required.

TYPICAL WORK ACTIVITIES:

- Completes initial orientation, classroom, and clinical training to develop necessary skills and knowledge.

Demonstrates skills and knowledges by:

- Answering signal lights and bells to determine patients' needs;
- Bathing, dressing, and undressing patients;
- Serving and collecting food trays and feeding patients requiring help;
- Transporting patients to treatment units, using wheelchair or assists them to walk;
- Changing and distributing bed linens, running errands, directing visitors, and answering telephones;
- Taking and recording temperature, pulse and respiration rates, and food and liquid intake and output, as directed;
- Must, on occasion, work overtime to assure adequate care of residents;
- May clean, sterilize, and assemble into packs, supplies and instruments and maintain cleanliness and order of room;
- Ambulating residents according to Care Plan;
- Follow Care Plan to provide safe and adequate personal care.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Ability to acquire a working knowledge of materials, processes, techniques, rules, and procedures involved in caring for residents; ability to get along well with others and deal with residents in supportive and appropriate ways; ability to understand and carry out instructions; ability to read and write English; tact; courtesy; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None.

NOTE: Nurse Aide Trainees must test within 10 days of successful program completion. Upon successful completion of the training If all certification requirements are met, individuals may be eligible for initial appointment as a Nurse Aide.

CATTARAUGUS COUNTY CIVIL SERVICE

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