

## LABORER

DISTINGUISHING FEATURES OF THE CLASS: The class involves a wide group of positions involved with the performance of a wide variety of routine manual tasks in a variety of work settings. Duties are performed under direct or general supervision depending on the nature of the tasks to be completed. A Laborer does related work as required.

### TYPICAL WORK ACTIVITIES:

- Loads and unloads materials, parts, or products onto or from pallets, carts, or trucks manually or using a hoist;
- Transports containers of refuse and disposes in refuse boxes or incinerators;
- Performs a variety of heavy cleaning work, such as washing walls and windows;
- Acts as a helper to skilled or semi-skilled workers;
- Shovels snow from sidewalks, stairs, and other passages;
- Rakes, tamps, and shovels asphalt;
- Excavates and fills trenches;
- Charges mixing machines with cement, sand, and stone;
- Salts and sands streets and roads;
- Helps rebuild road shoulders and install drain pipe;
- Cuts brush and grass using hand tools or mower;
- Participates in the installation of guard rails, traffic signs, and markings;
- Acts as a flagman directing traffic;
- Paints equipment and buildings;
- May operate a motor vehicle transporting personnel and materials.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Working knowledge of the common practices, tools, terminology, and safety precautions associated with road and building maintenance and material handling; ability to use hand and power tools; ability to follow oral and written directions; ability to work in a safe and efficient manner; manual dexterity; willingness to work outdoors year round; physical condition sufficient to perform the essential functions of the position.

MINIMUM QUALIFICATIONS: None.

SPECIAL REQUIREMENT: In jurisdictions where required, possession and maintenance of the appropriate class NYS driver's license.

## CATTARAUGUS COUNTY CIVIL SERVICE

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Revised: 1/12/23